

## PROBATION OFFICER SALARY ALERT

June 23, 2009

Several clients have contacted our firm with the following question regarding salaries for probation officers:

**Question: In lieu of Governor Daniels freezing the salaries of State employees for 2009 and knowing that probation officer salaries are tied to the State's pay increase, can we lower the 2009 salaries for probation officers?**

**Answer:** No. County Councils must pay probation officers the minimum salaries as reflected in the 2009 schedule. The minimum salary schedule for probation officers is based on the pay increase given to State Judicial employees the previous year. For example, the 2009 minimum schedule reflects a three percent (3%) increase for probation officers based on State Judicial employees receiving this three percent (3%) increase in 2008. There is a one (1) year lag because State increases occur in December and counties approve their budgets earlier in the year.

Since the State Judicial employees did not receive a pay increase for 2009, the 2010 salary schedule for probation officers will remain the same as the 2009 schedule. However, probation officers who are eligible for step increases based on years of service should receive pay increases according to the step. Probation officers who are not eligible for step increases should not receive a pay increase for 2010.

*Link:* [2010 Minimum Salary Schedule for Probation Officers](#)

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